Budget and Planning Committee Meeting Minutes February 28, 2012 Inlow Hall 201

Present: Ken Watson, Les Mueller, Rosemary Powers, Joyce DePriest, Jeff Carmen, Ray Brown, Stephen Jenkins, Katrina Gaines, David Lageson, Peter Johnson, Demetria Tsiatsos, President Bob Davies, Lon Whitaker, Sue Cain, Andy Ashe and Teresa Carson-mastrude

- 1. Ken Watson called the meeting to order at 12:05pm
- 2. Minutes from the previous meeting were approved.

The group discussed an IT proposal that went through PRC. The proposal would allow a job to be posted on-campus for three days to allow for an application by a worker whose position had been eliminated in the Sustainability Plan. It was explained to the group that the person applying has experience and knowledge of the position and this would better serve EOU in that there would be no training needed for this person and they could "hit the ground running." It was explained to the group that this in an isolated instance and no one foresees this happening again. President Davies noted to the group that IT is realigning and this should provide better service and resources to the campus.

The makeup of the IT Advisory Team was discussed. President Davies will be inviting members to serve on this committee very soon.

The new HR Director, Michael Lambrect, will begin work on March 15.

President Davies discussed with the group the Sustainability Plan and the process and data that was used in the crafting of this plan. He also discussed with the group that ultimately the decisions about running the university are made by the president of that university. The OUS holds each president of each university accountable for the decision making of that institution. President Davies sees the roll of the Budget & Planning Committee as an advising group to the president and also as a communication group to the campus. Davies reviewed examples of how Budget & Planning reviewed items and advised him in the past year and also discussed items for discussion in the upcoming months. The president indicated that he and the V.P for Finance and Admin would draft a budget process that would work for both revenue increases as well as decreases to share with the committee at the next meeting.

The group then discussed and article that was in The Observer that relates to upcoming tuition increases. President Davies noted that he did not realize that the article would go to print quite so quickly. Davies discussed with the group that has been meeting with the Tuition Committee and discussing possible levels of tuition increase but expects that these levels will be far lower than other OUS institutions.

President Davies will meet with the Budget & Planning Committee in two weeks to continue discussion re: budget processes.

The next meeting will be March 13th. The meeting was adjourned at 1:15pm

Respectfully submitted, Teresa Carson-Mastrude