Diversity Committee Meeting: February 20, 2012, 3:00 – 4:00am, Alumni Room

Attendance: Christy Oliveri, Katie Townsend, Mary Koza, Genesis Meaderds, James Long, Tawnya Lubbes, Nancy Knowles, Ted Takamura

* Discussed progress of each subcommittee
  + Group 1 met with Admissions to discuss student recruitment. Some of the key points include:
    - Need for an ESL program for international students or at least more support.
    - Possibility of working with the writing center to enhance ESL services and promote current services.
    - Need more diverse faculty so that we could in turn recruit more diverse students.
    - Before we recruit more diverse populations we need a better support system.
    - It would also be helpful to have a larger budget for admissions to travel to diverse areas for recruitment.
  + Group 2 gathered information on a campus climate survey and collecting data from the Institutional Research department on student academic performance disaggregated by race, gender, ethnicity, etc.
    - PCSW is working on a campus climate survey and we decided that our best course of action is to support this committee however we can and only have one campus climate survey.
    - We can have IR pull the student academic performance information when we decide how we would like to use it. It was suggested that we use this information to augment the information gathered by the campus climate survey.
* Discussed the necessity of an information repository so we can track the information we are gathering and the ideas expressed at each meeting.
  + James is going to work on a Google Site or series of Google Docs to accomplish this.
* Other general ideas discussed include:
  + Training for faculty or staff on diversity related issues such as ESL or interacting with students. These trainings would possibly be conducted by students who worked on the CEAD conference.
  + Do brownbag / focus group sessions this spring to gather more information
  + Create a schedule of focus group sessions and trainings for next year and present to the administration for support.
* Nancy is going to research the idea of building a community for diverse faculty
* Nancy, James, and Tawnya are going to talk with Donna Evans in the Writing Center to discuss some of the ESL concerns discussed above.