Campus Assembly Minutes December 3, 2002

1. Approval of Minutes

The Minutes of the November 12, 2002 Campus Assembly were approved as distributed on the website.

2.President's Update

<u>a) 4% increase</u> Dr. Creighton announced that a 4% increase should have been reflected on our November pay stubs. This 4% was retroactive to July. Faculty and staff were encouraged to review their pay stubs for accuracy.

b) Construction Update Dr. Creighton indicated that the practice fields will be moving toward Gekeler Lane in the near future. The move of the fields is in preparation for a new Residence Hall.

c) Legislative Update Dr. Creighton indicated that currently nothing has been decided and no assignments have been made regarding leadership. The Governor elect has expressed an interest in keeping in touch with EOU.

<u>d) Open House</u> Dr. Creighton announced that on December 6, from 12-1:30 p.m. there will be an open house at the Integrated Services Building on Gekeler Lane. EOU has two conference rooms and one office at this location. In 12 years the building will become EOU's.

<u>e) Employee Relations Board Update</u> Dr. Creighton indicated that on December 5 the hearing will be held in Salem in front of a 3 judge panel. Twenty-one days after the hearing the campaign will begin, elections will take place and we should know the status by the end of January or early February.

3. Provost's Update

a) <u>Meeting Plans</u> Dr. Miller indicated that he is in the process of visiting with all programs and their faculty. The Education and Psychology departments have been very useful and he is starting to understand EOU a little better.

b) <u>Council of Public Liberal Arts Colleges (COPLAC)</u> Dr. Miller announced that about two or three weeks ago Arts and Sciences began the process of applying to COPLAC. There are approximately 18-20 Universities throughout the nation that participate, including Evergreen and Sonoma State. Dr. Miller indicated that he appreciates the time and effort Drs. Witte and Patterson are putting into this project and the information that has been put together.

c) <u>Faculty Team for the Association of American College and Universities (AACU)</u> Dr. Miller announced that there will be a national convention in Seattle. The focus will be on Liberal Arts and Education, General Education and Assessment.

d) <u>Questions</u>? Dr. Patterson asked about the campus closure during break and whether or not all heat would be shut off. It was indicated that heat will be turned down and those buildings in need of heat will be accommodated.

4.Vice President for Student Affairs Update

Dr. Shelton addressed the Campus Assembly regarding the recent student tragedy of suicide on campus. A discussion took place. It was mentioned that the students, faculty and staff were served well during this troubling time. A crisis center was formed in Hoke 201, the counseling center staff responded to students, faculty and classrooms, community agencies assisted as well. The Office of Student Affairs ordered a brochure regarding grief after suicide. Once these brochures come in, each faculty member will be sent one. Last Saturday a memorial service was held in Sherman County for the family and several students. There will be a local service on Sunday at 2:00 p.m. at the K-House off 2nd street. All are welcome to attend.

5. EPCC Action Items

a) School of Education and Business

1.<u>Change in Course Credits</u>: A motion was made and seconded to change the credits offered for ED 582-Techniques of Diagnosis and Instruction for the Reading Specials from two (2) credits to three (3) credits. Motion passed.

2. Change in Course Titles:

a) A motion was made and seconded to change the course title of ED 361 <u>from</u> Foundation of Bilingual Studies to ED 361- Foundation of Second Language Learning. Motion passed.

b) A motion was made and seconded to change the course title of the following courses:

Group 1 from:

ED 380-CORE 1 Elementary Learning Cycle to ED 380- Elementary Learning Style

ED 390-CORE 1 High School Learning Cycle to ED 390 High School Learning Cycle

ED 480-CORE 1 ECE Learning Cycle to ED 480-Primary Learning Cycle

ED 490-CORE2 Middle School Learning Cycle to ED 490-Middle Level Learning Cycle

Group 2 from:

ED 382-Classroom Management and Lesson Design to ED 382-Classroom Dynamics

ED 482-Classroom Management and Lesson Design to ED 482-Classroom Dynamics

ED 392-Classroom Management and Lesson Design to ED 392-Classroom Dynamics

ED 492-Classroom Management and Lesson Design to ED 492-Classroom Dynamics

Group 3 from:

ED 415-Student Teaching: ECE to ED 415-Student Teaching: Primary

ED 491-Middle School Curriculum and Standards to ED 491-Middle Level Curriculum and Standards

Motion passed.

b) School of Arts and Sciences

1) Honors Program

a) <u>New Course Prefix</u>: A motion was made and seconded to approve the Honors Prefix (HONR 110, 210, 310). A discussion took place. It was indicated that this is a living document and can change. It was also

mentioned that the content is rigor and will not differ from content. It is a new way of addressing the material, not a harder course content. A vote of hands took place. Motion passed.

b) <u>New Course</u>: A motion was made and seconded to approve HONR 201-Honors Orientation Seminar (3cr). A discussion took place. It was mentioned that this course will target the top tier of applicants to EOU. A vote of hands took place. Motion passed.

6. Assembly Election

<u>Diversity Committee run-off election</u>: Further nominations were requested from the floor. Ballots were distributed and votes cast. Results of the election will be posted to the eou-infoline and on the Assembly website.

7. Discussion Items

a)<u>Salary Formula</u> this item will be discussed at the end of the Assembly today.

b) <u>Salary Equity Policy</u> Jackie Grant gave an overview of the Salary Equity Policy indicating that this proposed policy is a result of an audit three years ago at which time we were asked to articulate our view of salary equity. It was mentioned that Salary Equity is part of Affirmative Action. If you have any further questions, comments or concerns please contact Jackie.

8. Five-minute Access:

a) <u>Faculty Athletic Representative Update</u> Jeff Dense announced that EOU has gained national recognition as a result of our men's and women's cross country teams. The men placed 2nd in the country while the women placed 7th. In addition, the men's team earned 2nd Scholar Team, All Americans and David Terry and Jesse Peterson gained Academic All American Status. Our athletes are truly some of our best on campus. Women's and Men's basketball games tonight at 6 and 8 p.m. respectively.

b)<u>Spring Symposium</u> Greg Monahan reminded the faculty of the Spring Symposium and indicated that the forms will be distributed to school offices around campus. The website should be up and running soon.

c) <u>Academic Standards Policy</u> Jodi Varon gave an overview of the new set of academic standards for fall grades. Warning letters will be sent to students who receive a term gpa of less than 2.0 from their school

advisors. Advisors, please check your lists. The new Academic Standards Policy can be found in the Student Handbook.

9. Continued Discussion Item

a) <u>Salary Formula</u> Dr. Betts gave an overview of the salary matrix based upon an assistant professor salary with a base of 9 months, 1.0 FTE. It is believed that currently all salaries are where they should be now.

Meeting adjourned at 5:18 p.m.