

OR PFML & PEBB STD

OR PFML Benefit Plan

State Average Weekly Wage (SAWW):	<u>Weekly</u>	<u>Annual</u>
*Effective July 1, 2022 - June 30, 2023	\$1,224.82	\$63,691

PEBB STD Benefit Plan

Benefit %	60%
Max Benefit	\$1,662
Min Benefit	\$25

Benefit: Earnings <= 65% of SAWW (\$41,399/week) : 100%
 Earnings > \$41,399/week: 65% of SAWW (\$41,399/week) + 50% of amount above \$41,399/week

Maximum Benefit: 120% of SAWW (\$76,429/week)

Annual Salary	Weekly Salary	100% of first \$796 of OR SAWW (Weekly Benefit)	50% Remainder (Weekly Benefit)	Total PFML (Weekly Benefit)	PFML Only Income Replacement	Gross STD Weekly Benefit (60%)	Net STD Weekly Benefit (PFML offset, if applicable)	Total Weekly Benefit (OR PFML + STD)	Income Replacement (OR PFML + STD)
\$20,000	\$385	\$385	\$0	\$385	100%	\$231	\$25	\$410	107%
\$25,000	\$481	\$481	\$0	\$481	100%	\$288	\$25	\$506	105%
\$30,000	\$577	\$577	\$0	\$577	100%	\$346	\$25	\$602	104%
\$35,000	\$673	\$673	\$0	\$673	100%	\$404	\$25	\$698	104%
\$40,000	\$769	\$769	\$0	\$769	100%	\$462	\$25	\$794	103%
\$45,000	\$865	\$796	\$35	\$831	96%	\$519	\$25	\$856	99%
\$50,000	\$962	\$796	\$83	\$879	91%	\$577	\$25	\$904	94%
\$55,000	\$1,058	\$796	\$131	\$927	88%	\$635	\$25	\$952	90%
\$60,000	\$1,154	\$796	\$179	\$975	84%	\$692	\$25	\$1,000	87%
\$65,000	\$1,250	\$796	\$227	\$1,023	82%	\$750	\$25	\$1,048	84%
\$70,000	\$1,346	\$796	\$275	\$1,071	80%	\$808	\$25	\$1,096	81%
\$75,000	\$1,442	\$796	\$323	\$1,119	78%	\$865	\$25	\$1,144	79%
\$80,000	\$1,538	\$796	\$371	\$1,167	76%	\$923	\$25	\$1,192	77%
\$85,000	\$1,635	\$796	\$419	\$1,215	74%	\$981	\$25	\$1,240	76%
\$90,000	\$1,731	\$796	\$467	\$1,263	73%	\$1,038	\$25	\$1,288	74%
\$95,000	\$1,827	\$796	\$515	\$1,312	72%	\$1,096	\$25	\$1,337	73%
\$100,000	\$1,923	\$796	\$563	\$1,360	71%	\$1,154	\$25	\$1,385	72%
\$105,000	\$2,019	\$796	\$612	\$1,408	70%	\$1,212	\$25	\$1,433	71%
\$110,000	\$2,115	\$796	\$660	\$1,456	69%	\$1,269	\$25	\$1,481	70%
\$115,000	\$2,212	\$796	\$674	\$1,470	66%	\$1,327	\$25	\$1,495	68%
\$120,000	\$2,308	\$796	\$674	\$1,470	64%	\$1,385	\$25	\$1,495	65%
\$140,000	\$2,692	\$796	\$674	\$1,470	55%	\$1,615	\$146	\$1,615	60%
\$160,000	\$3,077	\$796	\$674	\$1,470	48%	\$1,662	\$192	\$1,662	54%
\$180,000	\$3,462	\$796	\$674	\$1,470	42%	\$1,662	\$192	\$1,662	48%
\$200,000	\$3,846	\$796	\$674	\$1,470	38%	\$1,662	\$192	\$1,662	43%
\$250,000	\$4,808	\$796	\$674	\$1,470	31%	\$1,662	\$192	\$1,662	35%
\$300,000	\$5,769	\$796	\$674	\$1,470	25%	\$1,662	\$192	\$1,662	29%